

EmpowerEiTM

BUZZ SESSION:

Growth opportunities on the global markets

Brock Biggerstaff

SVP & Chief Digital Officer, AB&T





EmpowerEiTM

Introductions



Brock Biggerstaff

SVP & Chief Digital Officer, AB&T



TOGETHER WE CAN.

A Little About Me:

Education:

- AIB College of Business Accounting and Finance – 2005
- Graduate School of Banking -Banking and Finance - 2018

Experience:

- 18 years of banking experience, 14 with the largest independently owned bank in Iowa.
- 10 Years in Management; 4 Years in Executive Management
- Expertise in Product Development, Project Management, and Process Improvement
- Current Executive Leadership to Marketing, Data, Mortgage and Consumer Lending Origination, Mortgage and Consumer Lending Operations, and Information Technology
- Previous Leadership included Product Management, Retail, Branch Administration, Deposit Operations, and Electronic **Banking Operations**







EmpowerE[™]

Introductions



Jeffrey Rose
President & CEO, AB&T

american bank & trust

TOGETHEI WE CAN. **EmpowerEi**^M

Banks & Credit Unions





Traditional **Bank** Structure

- Shareholders
- For-Profit
- Income Taxes
- Charted by State or Federally Insured by the FDIC
- Must serve all highly regulated
- Full-service/One-stop-shop

Traditional Credit Union Structure

- Coop Membership Ownership
- Not-For-Profit
- No Income Taxes
- Charted by State or Federally Insured by NCUA
- Generally, a niche audience (same industry, community, etc.)
- Less products and services. Smaller cost structure

How do we keep our competitive edge?





The Competitive Landscape

Regulation Cyber Security
Product Offerings InnoVation Balance Sheet

Sales & Marketing

Training

Risk Management













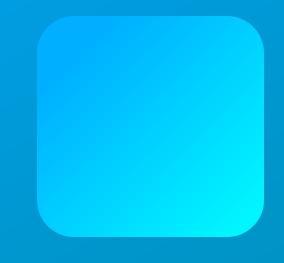
American Bank & Trust Company, N.A.

(Owned subsidiary of AmBank Holdings, Inc.) Established October 1968

Category	December 2018	December 2022
Asset Size	\$349 Million	\$500 Million
Loans	\$269 Million	\$334.2 Million
Deposits	\$298 Million	\$456.6 Million
Total Employees	107	95
Branches	7 + 1 Senior Living	6 + 1 Senior Living



How? Change is the Only Constant.





2018 2019 2020

New Brand

- Core & Digital Platform Conversion
- Product Clean-up, data mapping
- Allpoint ATM Network
- LSI Call Center
- Product Development& Project Management

- Moved Marketing Strategy In-House
- WFH Go Mobile
 Initiative
- Universal Banker
 Model Implemented
- Relationship Packaging





2021 2023

- New client facing website and domain
- Expansion to Central lowa
- Internal SharePoint Migration

- Workflow Initiatives
- New Wealth Brand/Expansion into Private Banking
- Digitalization of Trust and Mortgage

C-Suite Mix Up





www.ambankqc.com



GO VIKINGS!



www.ambankqc.com

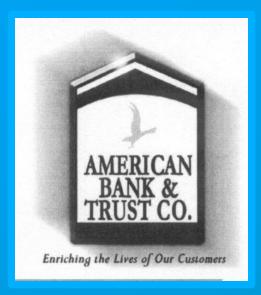
1-877-626-2265

Hilltop Office 3730 18th Ave. (309) 794-0112

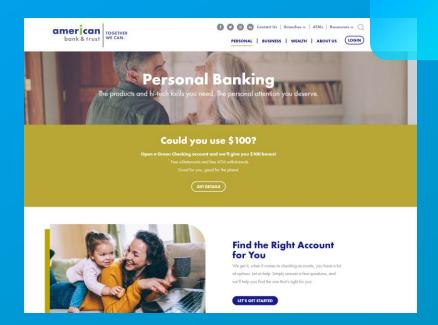
Hy-Vee In Store 2930 18th Ave. (309) 786-7399 Downtown Office 1600 4th Ave. (309) 793-4400

Member

FDIC













Executive Level Buy-in and Leadership.

Create & Clarify Expectations of an Institution.

Communicate, Communicate!

Do you have a crossfunctional executive that has been empowered to lead change at your FI?

Institution-wide Project Management role or team.

Then communicate some more. To ALL stakeholders...throughout the entire process.
Transparency is key.



Build a Plan!

Equip Your Staff & Get Out of the Way!

Celebrate Wins, Big & Small!

Include initial investments, milestones/check points, pay back timeframe, expected results, etc.

Provide clear direction, with a clear budget to work within, then let them run.

Treat failures as learning opportunities. Don't lead with fear...or you'll kill the innovation.



Final Thoughts

Be a DOER

Seek out expertise

Leverage partnerships

Find marketing dollars

Questions?







Let's Connect!







